



Listening Learning Leading

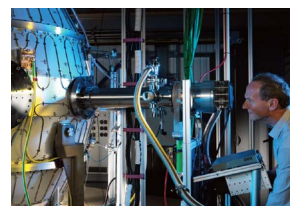


# Equality Impact Screening Form

# Joint Local Plan Issues Consultation

South Oxfordshire and  
Vale of White Horse  
District Councils

May 2022



## Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service.

Title of Strategy/Policy/Service:	Joint Local Plan, Issues Consultation (May 2022). This is the first public consultation stage in the process of the production of a new Joint Local Plan.
Service Area:	Policy & Partnerships
Officers responsible (Name and title):	Andrew Lane (Planning Policy Team Leader) & Shelley Ghazi (Enquiries/Assistant Planning Officer)
Is this a new or existing strategy /policy/project	A new Joint Local Plan that will replace the two existing district local plans.
Aims and objectives of the Strategy/Policy/Service	<p>The Joint Local Plan will contain policies that will help to guide planning application decisions for the districts relating to the development of land. Policies are also used to make planning decisions on enforcement and appeals.</p> <p>Some policies may be place-specific, for example, policies that allocate land for specified types of development (e.g., housing, employment, retail, mixed uses). Some policies may also protect assets or areas of land through designations (e.g., Green Belt or local wildlife sites). The Joint Local Plan may also contain</p>

	<p>generic policies including those promoting good design and protecting local shops, policies that set standards such as minimum home sizes and affordable housing percentages. These policies will influence development across the whole of the two districts.</p> <p>There are several preparation stages for the Joint Local Plan. The current stage is the first public consultation on the issues for the Joint Local Plan to consider. The aim is to get public feedback on suggested issues that could be considered as part of the Joint Local Plan, as well as get suggestions for new ones. A draft vision and set of opportunities have also been set out for feedback. The issues, vision and opportunities form the initial consultation and do not, at this stage, propose changes to existing policies.</p> <p>When new or amended policies are proposed through the later stages of the Joint Local Plan, then an EIA will need to be completed.</p>
Who are the customer groups/staff affected?	All residents, businesses and any other stakeholders that work, travel and visit the districts.
Will there be any effect on other Council procedures or strategies?	<p>Not as a direct result of this initial consultation.</p> <p>In its final form, the new Joint Local Plan may have an effect on other strategies such as: Homelessness and Rough Sleeping Strategy, Economic Development Strategy and the Active Community Strategy.</p>

**Potential impact that the Strategy/policy/service could have with regard to the protected characteristics**

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	X	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	
Race	<input type="checkbox"/>	<input type="checkbox"/>	X	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	X	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	X	
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	X	

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:	Relevance/Risk:			Relevance/Risk (if any):
	High	Med	Low/none	
	Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	
Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	x	
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	x	

Overall impact on equalities	High: Selected mostly high → High Priority → EIA to be completed	Med: Selected mostly high and/or medium → EIA to be completed	Low/none: Selected mostly low → Low Priority → Do not complete EIA not relevant
	<input type="checkbox"/>	<input type="checkbox"/>	x

<b>Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.</b>	
If an Equality Impact Assessment is not required, please sign and send this screening form to <a href="mailto:equalities@southandvale.gov.uk">equalities@southandvale.gov.uk</a>	
Signed <i>A.Lane</i>	Dated 04/05/22



**Alternative formats of this publication, a summary of its contents or specific sections, are available on request.**

**These include large print, Braille, audio, email, easy read and alternative languages.**

**Please contact customer services to discuss your requirements on 01235 422422.**

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