

Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	Review of the South and Vale Operational Net Zero Targets
Service Area:	Policy and Programmes
Officers responsible (Name and title):	Heather Saunders, Dominic Lamb
Is this a new or existing strategy /policy/project	Existing
Aims and objectives of the Strategy/Policy/Service	Reduce carbon emissions from the councils' operations
Who are the customer groups/staff affected?	No direct effects through amending targets. Projects arising from the climate action plan may have equalities impacts and will be assessed as appropriate
Will there be any effect on other Council procedures or strategies?	No direct effects through amending targets. Projects arising from the climate action plan may have equalities impacts and will be assessed as appropriate

Potential impact that the Strategy/policy/service could have with regard to the protected characteristics

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	X	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	
Race	<input type="checkbox"/>	<input type="checkbox"/>	X	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	X	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	X	
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	X	

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	X	
Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	X	
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	X	

Overall impact on equalities	High: Selected mostly high → High Priority → EIA to be completed	Med: Selected mostly high and/or medium → EIA to be completed	Low/none: Selected mostly low → Low Priority → Do not complete EIA not relevant
	<input type="checkbox"/>	<input type="checkbox"/>	X

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to equalities@southandvale.gov.uk

Signed Heather Saunders

Dated 8 May 2024